

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Public Services – Subordinate Services – Compassionate appointments to the dependents of the deceased Government Employees who die in harness – further instructions – issued.

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**GENERAL ADMINISTRATION (SERVICES A) DEPARTMENT**

**G.O.Ms.No.400**

**Dated 12-9-1996.**

**Read the following:-**

1. G.O.Ms.No.687 G.A. (Ser.A) Dt. 3-10-1977.
2. Govt. Memo No.618/Ser.A/78-11 Genl. Admn. Dept., Dt.17-12-1979.
3. Govt. Memo No.1083/Ser.A/80-1 Genl. Admn. Dept., Dt.1-8-1980.
4. Govt. Memo No.1879/Ser.A/80-1 Genl. Admn. Dept., Dt.1-12-1980.
5. G.O.Ms.No.84, GA (Ser.A) Dept. Dt.17-2-1982.
6. Govt. Memo No.380/Ser.A/82-1 Genl. Admn. Dept., Dt.2-9-1983.
7. Govt. Memo No.2047/Ser.A/83-1 Genl. Admn. Dept., Dt.10-10-1983.
8. G.O.Ms.No.110 Genl. Admn. Dept., Dt.22-2-1984.
9. Govt. Memo No.113/Ser.A/86-1 Genl. Admn. Dept., Dt.7-3-1986.
10. G.O. Ms. No.259 Genl. Admn.(Ser. A) Dept., Dt.19-5-1986.
11. G.O. Ms. No.349 Genl. Admn.(Ser. A) Dept., Dt.12-6-1986.
12. Govt. Memo No.1345/Ser.A/87-4 Genl. Admn. Dept., Dt.30-11-1983.
13. G.O.Ms.No.165 Genl. Admn.(Ser. A) Dept., Dt.20-3-1989.

14. Govt. Memo No.331/Ser.A/90-1 Genl. Admn. Dept., Dt.15-3-1990.
15. Govt. Memo No.872/Ser.A/85-1 Genl. Admn. Dept., Dt.27-1-1986.
16. G.O.Ms.No.427 Genl. Admn.(Ser. A) Dept., Dt.1-7-1991.
17. G.O.Ms.No.533 Genl. Admn.(Ser. A) Dept., Dt.5-9-1991.
18. G.O.Ms.No.612 Genl. Admn.(Ser. A) Dept., Dt.30-10-1991.
19. Govt. Memo No.42/Ser.A/92-1 Genl. Admn. Dept., Dt.6-2-1992.
20. Govt. Memo No.635/Ser.A/92-2 Genl. Admn. Dept., Dt.10-6-1992.
21. Govt. Memo No.1094/Ser.A/92-1 Genl. Admn. Dept., Dt.23-12-1992.
22. G.O.Ms.No.699 Genl. Admn.(Ser. A) Dept., Dt.5-2-1993.
23. G.O.Ms.No.59 Genl. Admn.(Ser. A) Dept., Dt.5-2-1993.
24. G.O.Ms.No.577 Genl. Admn.(Ser. A) Dept., Dt.29-10-1993.
25. G.O.Ms.No.215 Genl. Admn.(Ser. A) Dept., Dt.8-4-1993
26. G.O.Ms.No.76 Genl. Admn.(Ser. A) Dept., Dt.15-3-1995.
27. G.O.Ms.No.969 Genl. Admn.(Ser. A) Dept., Dt.27-10-1995.
28. G.O.Ms.No.43 Genl. Admn.(Ser. A) Dept., Dt.7-2-1996.

**ORDER :**

In the G.O. first read above, orders have been issued for providing permanent relief to the family of a deceased Government Servant who dies in harness while in service by appointing his son/ daughter/ spouse to the posts the pay of which is equal or less than that of Lower Division Clerk (Junior Assistant) for which such dependents are eligible without the media of Employment Exchange, Andhra Pradesh Public Service Commission, subject to certain conditions specified

therein. Various orders have been issued from time to time on the scheme, as a social security measure. Further several clarifications/ instructions / guidelines and concessions have been issued from time to time on the scheme in the references second to twenty-eighth read above, regarding relaxation of certain rules like age, educational qualifications for appointments, the time limit for submission of application and eligibility etc., in order to implement the scheme of compassionate appointments to the dependents of deceased Government Employees in manageable terms and more effectively and to achieve the purpose for which the scheme is introduced. Instructions have been issued earlier in the Government memos third and seventh read above not to entertain cases which do not satisfy the criteria laid down in the scheme.

Government have reviewed the scheme of compassionate appointments to the dependents of deceased Government Employees who die in harness and have decided that the proposals for providing appointments to the dependents of deceased Government Employees which are totally in conformity with the existing instructions on the scheme should only be considered and no case of relaxation of any of the conditions stipulated in the scheme shall be entertained.

Accordingly, Government direct that the proposals for providing compassionate appointments to the dependents of deceased Government Employees which are totally in conformity with the existing Government instructions on the scheme should only be considered and no cases which are in deviation of the order / instructions/ guidelines issued in the references cited should be proposed for any relaxation whatsoever. All the departments of Secretariat/ Heads of Departments / District Collectors etc., are therefore requested to adhere to the existing instructions and guidelines issued from time to time on the scheme while considering compassionate appointment to the dependents of the deceased Government Employees, strictly without any

deviation. They are also directed not to entertain the requests for compassionate appointments in cases which do not conform to the conditions stipulated in the scheme from time to time, as no application for relaxation of any of the conditions stipulated under the scheme is proposed to be entertained by Government.

All the Departments of Secretariat / Heads of Departments and District Collectors shall follow these instructions scrupulously and also issue instructions to their sub-ordinate authorities to scrupulously follow the above instructions.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**M.S.RAJAEE  
CHIEF SECRETARY TO GOVERNMENT**